

NATIONAL SAFETY MONTH



JUNE 2020

Signal Administration: Member Spotlight—Lyon Shipyard



Helping our Members embed a culture of Workplace Safety has always been a primary focus of our Signal Safety Team. Our Member, Lyon Shipyard in Norfolk VA, has fully embraced this initiative, generating a highly successful program with their teams. The W.A.S.P program at Lyon is a mentorship initiative that encompasses the core values of the company, with an emphasis on safety. Leveraging the name of the company, the Lyon team views themselves as a Pride, all working together towards a common goal of protecting each other and ensuring that the team arrives home safely.

There are 4 main components of the W.A.S.P program at Lyon:

Wellness: includes training on mental, physical and financial health of a person and ensuring that before a person starts work each day that they are in the right condition to be successful and safe

Analyze: encouraging workers to analyze their workplace and look for potential hazards and risks

Share: focuses on fostering an environment for effective and open communication as an essential skill for setting up a safe work environment

Protection: protecting both yourself and others in the workplace

Fostering the spirit of mentorship, participants in the W.A.S.P program are divided into “Lyons” and “Paws”; a “Lyon” will be an individual identified as a safety leader through their commitment and adherence to safety procedures and dedication to the team; a “Paw” is a newer member of the team with less experience who is paired with a Lyon to learn best practices and ways of safely working. The success of this program is supported by multiple types of recognition including Pride Moments and Hard Hat Stickers to showcase members of the program and their level.

Well done to the entire team at Lyon for creating and embedding such a successful program !



About the Author: James Sammons, Assistant Vice President of Safety, Signal Administration

In 1980, James started his career in shipyard employment. After 19 years of directing environmental, safety and health with a former Member, he joined Signal Administration, Inc. Joining the Signal Safety Team offered greater opportunities to assist others. With years of interacting with Member safety professionals, executives, managers, and employees, lead to a passion to entice company leaders and employees to transform their current culture to a culture of people genuinely looking after each other. With all the traditional safety and health resources, comes the human side of safety. Ten years ago, James started leading the Signal Executive and Supervisor Safety Leadership presentations, which are now constantly being improved and delivered by his fellow team members. The mission continues with his passion to increase great leadership, employee engagement, and empowering employees to take on their personal responsibility for safety and the safety of others.

